

Work Session Notes Of The Mason School Board  
Mason School District  
New Hampshire, September 13, 2009

A work session meeting of the Mason NH School District was held on Thursday, September 13, 2009, at approximately 7:40 p.m. at the temporary units, located on Mason School grounds.

Attendees were School Board members Wolfgang Millbrandt, Donald Hodges, School Principle Betty Mulrey, District Administrator Deb Bemis, School Board Secretary Becky Partridge.

Absent was School Board member Mary McDonald,.

The first reading of the following documents and suggested changes are as follows.

\*Notes changes within document

JBAA-R- The School Districts Harassment and Sexual Violence Report Form-no change

JFA-R Technical Assistance Advisory-no change

JICC-R Student Rules of Conduct on the school bus-no change

JICD-R Memorandum of understanding-no change

JICE-R Student Publication/ Production/ Website Publications-no change

JICI-R Modification of Weapons Expulsion-no change

JICJ-R Procedure for Handling Unauthorized Communication Devices-no change

JICK-R1 Bullying Report Form-no change

JICK-R2 School Board Notification of Bullying Report-no change

JIH-R Search of Students-no change

JLCA-R Family Physician's Report of Physical Examination-no change

JRA-R Student Records and Access/ Request Forms/ Access of Student Records- no change

GBA Equal Opportunity Employment- no change

GBAA-R Sexual Harassment and Sexual Violence Report Form- no change

GBCD Background investigation and Criminal Records Check- no change

GBCD-R Technical Assistance Advisory – no change

GBD Board-Employee Communications- no change

GBE Employee rights and Responsibilities- no change

GBEA Staff Ethics- no change

GBEB Staff Conduct- no change

GBEBB Employee Student Relations-no change

GBEBC Employee Gifts and Solicitations-no change

GBED Tobacco Products Ban Use and Possession in and on School Facilities and Grounds- no change

GBG Employee Protection-no change

GBGBA Use of Automated External Defibrillators- no change

GBJ Personnel Records- no change

GBJ-R Personnel Records-no change

GBJA Health Insurance Portability and Accountability Act (HIPAA)- no change

GBJA-R Health Insurance Portability and Accountability Act Noticed of Privacy Practices- no change

GCAA Highly Qualified Teachers-no change

GCB Professional Staff Contracts- no change

GCCAB Emergency Disaster Leave Policy-no change

GCCAD Military Leave-no change

GCEB Administrative Staff Recruiting-no change

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GCG Part-Time and Substitute Professional Staff Employment-no change

GCH Professional Staff Orientation-no change

GCI Professional Staff Development Opportunities-no change

GCM Professional Staff Work Load-no change

GCNA Supervision of Instructional Staff-no change

GCP Professional Staff Promotion/Reclassification-no change

GCQC Resignation of Instructional Staff Member-no change

GCQE Retirement of Professional Staff Members –no change

GCRC Professional Personnel Consulting-no change

GCRD Tutoring for Pay-change

GDB Employment of Non-Certified Personnel-no change

\*JH-R Student Absences (remove from District's policies)

\*JHB-R Truancy (remove from District's policies)

\*JFABB-R Admissions of Foreign Exchange Students (consult with Milford School District policy)

\*JIHB-R Student Searches of Automobiles on School Policy (remove from District's policies)

\*JJA-R Student Activates/ Organizations: Eligibility Standards (delete all contents under II.)

\*JLCC-R Communicable Disease (discuss policy at School Board meeting and consult with School Nurse Joan Losee)

\*JLCD-R Administering Medicine to Student (consult with School Nurse Joan Losee before second reading)

\*JLCE-R Emergency Information Form (current form used by Mason School 2009/ 2010 inserted into policy)

\*JLIF-R Student Automobile Use- Permit Application (remove from District's policies)

\*JLIF-R Receipt and Use of Sex Offender Registry Information (consult with Mason police Chief, Barry Hutchins)

\*GA Personnel Policies Goals- Change "Negotiated collective bargaining agreement" to "career ladder plan"

\*GBAA Sexual Harassment and Violence-Employees (School Principle Betty Mulrey will research current law)

\*GBB Employment Involvement in Decision Making – second paragraph after "and shall inform the Board" add "when appropriate"

\*GBEBA Staff Dress Code- Remove paragraph beginning with "staff members may not wear"

\*GBEBD Employee Use of Social Networking Websites- third paragraph remove" or other standards of conduct" and "and/or collective bargaining agreements, if applicable"

\*GBEC Drug-Free Workplace Policy- add on #4 line b. "during school hours", #4 line c. add "non-prescribed", #5 add "May"

\*GBGA Staff Health- I. first paragraph change "shall" to "may" (review current law on Medical Examination of School Personnel)

\*GBGAA HIV/AIDS- (D) change "shall" to "may"

\*GBI Staff Participation in Political Activities- (Replace standard policy with policy Donald Hodges wrote)

\*GBK Staff Concerns, Complaints and Grievances- delete last paragraph beginning with "The machinery"

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- \*GBK-R Employee Complaints and Grievance- Deb Bemis will review and discuss using alternatives form at next School Board meeting
- \*GCA Professional Staff Positions- remove "subject to collective bargaining provisions and individual teaching contracts"
- \*GCCAE Professional Staff Visitations and Conferences- remove "out-of-state"
- \*GCCBC Family and Medical Leave Act- Remove "The user of the policy is also directed to the applicable provisions of any Collective Bargaining Agreements in the District"
- \*GCF Professional Staff Hiring- remove "School Districts operating under city charters will have a different date for presentation to the Board of teacher nominations."
- \*GCID Professional Activities of Teachers-(Remove policy from District's policy)
- \*GCK Professional Staff Assignment and Transfers- (remove policy from District's policies)
- \*GCO Evaluation of Professional Staff- Replace "Principle" with "Career Ladder Performance Team". Remove "Subject to Collective Bargaining Provisions and I individual teaching contracts"
- \*GCQA Reduction in Instructional Staff Work Force- remove Section A. Notice. Remove Note" Use only in absence of such a provision in a Collective Bargaining Agreement"
- \*GCR Non-school Employment by Professional Staff Members (remove policy from District's policies)
- \*GDF Hiring of Non-Certified Personnel- remove "This Policy may be superseded by a collective bargaining agreement"
- \*GDJ Non-Certified Personnel Assignment and Re- Assignment- (Remove policy from District's policies)
- \*GDM Non-Certified Staff Development Opportunities- Third paragraph replace "will" with "may"
- \*GDO Evaluation of Support Staff- Remove "this policy may be superseded by a collective bargaining agreement.
- \*GDQ Termination of Non-Certified Personnel- Remove the "Note:" at bottom.
- \*GDS Recognition of Bargaining Units-(remove policy from District's policies)

Notes taken by Becky Partridge and transcribed by Becky Partridge.